

Need for an Action Plan in the Education Sector

What is the issue?

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- A committee has been constituted under the chairmanship of K Kasturirangan to formulate a new education policy. \n
- But its time that India assesses the need for an action plan instead, given the challenges and differences in school education. \n

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How is the education sector at present?

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- The infrastructure (school buildings) has certainly shown remarkable improvement in the last few decades. \n
- Also, the mid-day-meal scheme has made it possible to get the child to the school.

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• Besides, enormous amount of investments has gone into the school education sector.

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- Also, the number of teachers has gone up substantially and the average pupil-teacher ratio is close to the required levels. \n
- However, the poor quality of education imparted in most of the government schools is the most worrying scenario. \n
- Evidently, the learning outcomes have actually come down during the past decade.

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What are the drawbacks and challenges?

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• **Teachers** - A large number of teachers are not qualified to teach, yet they are teaching.

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- Roughly, out of 8 million teachers, around 1.4 million fall in this category. $\nline{\nline{1.4}}$
- Politics has played a key role, resulting in a skewed distribution of teachers in most of the states.

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- It's because the tendency is to hang in and around urban areas. $\ensuremath{\sc n}$
- RTE The Right to Education Act did little to address the quality issues. \ndel{n}
- In some cases, like the no-detention policy and the mandatory provision on qualification and number of teachers, it only created more problems than it solved.

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• A tedious process of amendment had to be resorted to correct some of the wrongs in the Act.

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- **Diversity** Most of the action relating to education lies with the states. \n
- In States like Kerala, a teacher not going to school would invite public criticism.

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- On the other hand, in some of the states of northern India, teachers consider it their right not to go to the School. \n
- There are instances of these regular teachers employing a "substitute" to represent them and even teach on their behalf. \n
- In any case, the country is too diverse to consider a single mandate by way of policy for the entire country.

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What is desired?

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- Given the regional differences, a national policy is less likely to be effective. $\ensuremath{\sc vn}$
- The sector actually requires an **action plan** clearly outlining what, how, who and when things should be done. n
- The roles of respective entities should be clearly defined so as to assess their performance.
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- The entire value chain needs to be looked at, understood, and its interventions be clearly outlined. \n
- The action plan needs to focus on the teacher who plays a pivotal role in imparting education, including: \n

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i. the selection process

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- ii. pre-service and in-service trainings $\space{1.5mu}{\$
- iii. transfer and posting
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- iv. engagement of teachers in non-educational activities $\gamman n$
- v. promotional avenues and morale n

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- An action plan for each state is essential, clearly outlining the roles of the Central government and the respective state government. \n
- There will have to be sufficient flexibility in the central schemes to accommodate differences amongst states.
- The whole approach has to be outcome-based rather than input-based as has been the case so far.

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Source: Financial Express

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A Shankar IAS Academy Initiative