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Women's LFPR has to be increased to unleash the potential of women in the country. Examine.

The Prime Minister vouched for flexi working hours and exploring work from home options to sustain female labour force.

Women employment

As per the Periodic Labour Force Survey, the female labour rate stands at 25.1% 2020-21 impacted by pandemic. Women constitute 48% of population yet 20.6% of them are 15-59 age paid workers and 94% are in unpaid work.

As per Asian Development Bank India's GDP growth rate can rise 4% annually if women work participation is increased.

Measures to improve workforce

Women are in different age spectrum to be addressed.

① Nutrition The NFHS-5 data reveals 53% of women are undernourished. The Annamalai murthy Bharathi scheme addresses this issue. Schemes such as Mission Poshan 2.0 covers malnutrition, nutrition awareness and good eating habits.

② Social security The mission Shakti has Sambal - which covers safety and security of women and covers one stop centres and Beti Bachao Beti Padhao. The Samarthyoga covers empowerment such as suvidha grabh and ujwala scheme.

③ R&D. The SERB has given POWER scheme to reduce gender disparity in research institutions and fund women scientists. Other schemes such as Kirari, Curie, Disha address gender issues.

The combined efforts from governments, civil societies and stakeholders can help India attain SDG-5 - No gender disparity.