

The first administrative Reforms Commission in 1965 recognized the need for administrative service personnel to have specialized skills. comment in the context of lateral entry initiative by upsc.?

The first administrative commission 1965 define the entry, eligible and skill work of civil servant. recently lateral entry started for joint secretary post by upsc.

Generally joint secretary post is a law making post so experience people most posted there.

→ administrator is two types.

Generalist

- ① This officer who have knowledge in various sector.
- ② Generalist clear example of upsc
- ③ They have work experience in grassroot level.

Specialist

- experience person.
- knowledge about one special sector.
- like law maker.

both Generalist and specialist needed for our country. because each have different capacity into different sector.

Example → in law making situation specialist must needed because he has a lot knowledge of one sector.

→ in grassroot level Generalist must needed because they handle various types of work.

But in lateral entry create both positive and negative impact is create.

encourage the private sector employees.

positive impact → help of law making.
→ fulfilment vacant post in short period.
→ break political pressure.
create opportunity for common people take part.

it create positive impact for that,

- ① common people easily take part in policy making process
- ② create and excavate new talent.
- ③ political pressure might be molity due to short period:

negative impact → create war/conflict IAS.
→ try to help company sector.
→ IAS officer's career might be demotivated young officers. threatened.

so it's both create positive and negative impact a time limited time this thing don't possible, on the other hand if government adopted then it create help on the ground of policy making because in policy making experienced person needed.