

Quality training for civil servants at all levels is a must for inclusive development in the country.
Discuss (200 words).

Mission Karmayogi:

Government of India launched Mission Karmayogi for providing quality training to civil servants.

Need for Quality Training:

For growth ambition of India, quality training at all levels is essential.

Inclusive Development requires quality training must

a) aim at building moral and self-respect among frontline workers is critical.

b) build professionals in all domains from technical experts to generalists.

c) build capacity to envision the future and work towards realizing it.

d) build forward looking mindset that quickly seizes opportunities and foresee the threats that is critical.

e) equip the entire chain of command to coordinate and steer the ship towards national goal.

Example:

Training to Sanitation workers
for waste segregation methods



Implemented in each
ward



Reduction of requirement
for garbage collection



In future may be
jobless condition to
Sanitation workers

In this scenario, quality training change their attitude

From thinking
their job is not to
Clean the city



but to maintain the
city clean.

India's Infrastructure position:

India has everything already, so using existing institutions to their full capacity there won't be need to invest more in establishments.

Way Forward:

Investment in high quality learning material and using a pedagogy is appropriate rather than classroom lectures is a better way of using funds in quality training.