

(Please do not write anything except the question number in this space)
कृपया इस स्थान में प्रश्न संख्या के अतिरिक्त कुछ न लिखें।

UPSC

Answer Questions in NOT MORE THAN the Word Limit specified for each in the Parenthesis.
Content of the Question is more important than length.
(Specimen Answer Booklet - For Practice Purpose Only)

उम्मीदवारों को इस हाशिये में नहीं लिखना चाहिए।
Candidates must not write on this margin

E-shram is right step in giving protection to informal workers. which needs to be strengthened by restructuring social security and social protection prgms. Elaborate

E-shram portal is made to create unified data of unorganised workers (construction, labourers, circular migrants, workforce, etc). But due to pandemic these unorganised workforce are much hit and pushed to unemployment and poverty, and they account for nearly 90% of workers. Thus government measures has to ensure social security code (2020) as well as social protection programme so as to ensure sustainable existence of all sections of workers.

Existing protection in e-shram portal:

e-shram card → accident policy and premium
12 Lakhs → death, 1 Lakh → accident

→ It fixes various eligibility criteria on grouping the workers:

Social Security code (2020);

Social Protection prgms:

It is method/policy to reduce poverty and decrease vulnerability faced by workers during economic as well as social risks.

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Hence such measures like MGNREGA, NFSA (National Food Security), National Security Assistance Programme (NSAP) has been playing a huge role during pandemic and has to extended to include more unorganised workers.

→ Include more existing schemes like PM SVANidhi.
~~At least~~ One Nation One Ration card to be overlapped with existing conditions so as to avail maximum benefits to workers.

Social Security code :-

→ It is a code on occupation, safety, health, working conditions of workers so as to offer them benefits with maternity, old age pensions, EPE, etc.

The unorganised workers has to be included in such social security code so that they can avail much more benefits and with increased social protection like Gig and platform workers.

The unorganised workforce are much to be cared by the budget planning committee to reduce informality (according to BEIS) among workers in India. It is the step that would lead to formalise the workforce in India with active participation.